



HARPETH RIVER WATERSHED ASSOCIATION

Watershed Science and Restoration Program Manager

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Position Description: This position will develop and manage the watershed assessment program and river restoration programs, education efforts, projects related to watershed management and implementation, and field studies. This involves developing approaches that improve water quality, aquatic ecology, and overall watershed health.

Responsibilities:

- Coordinating with expert organizational advisors to provide strategic direction for HRWA's science based programs related to improving water quality and aquatic ecology and shape land use and management.
- Identify and implement restoration priorities based on water quality assessments with an eye toward demonstration projects
- Supervise and train restoration/water quality staff, interns, or volunteers
- Establish and maintain relationships with county, state, and federal agencies, outside experts, community groups, and citizens
- Plan and supervise both youth and adult environmental education efforts
- Manage budgeting, grant writing, reporting, and communicating with funders and collaborative partners
- Represent HRWA on relevant committees and at various conferences

Qualifications

- MS in aquatic ecology, natural resource management, hydrology, environmental engineering, or other relevant field
- 5 years related experience that includes project management, fundraising, managing collaborative projects
- Knowledge and experience with water quality issues, natural river ecology, land use management, water quality monitoring and data analysis, GIS software
- Knowledge of local, state and federal laws, regulations, and permitting
- Excellent people skills to relate to landowners, business, government and elected officials; work with and coordinate a wide range of people, work as part of a team and in coalitions, and work independently
- Ability to be self-directed and driven to achieve initiatives on schedule
- Strong verbal and written communication skills for a variety of audiences, and publications record on scientific and/or watershed, water quality, wildlife conservation policy related issues
- Working relationships with local, state, and federal government entities in the region is strongly welcomed

Terms: Full-time position with pay commensurate with experience. We encourage people with more than the minimum experience to apply. Please send cover letter, resume/CV, references, and sample of work to Jim Redwine, Water Quality Protection and Sustainability Program Director: jimredwine@harpethriver.org.

Organization: Founded in 1999, the Harpeth River Watershed Association is a science based non-profit conservation organization whose mission is to protect the State Scenic Harpeth River, as it flows through six counties in the greater Nashville area, and clean water statewide. HRWA collaborates with a broad range of federal, state, and local public and private sector partners to implement river restoration and watershed conservation and shape conservation policy based on our experience in the Harpeth to ensure biologically healthy rivers and clean water around the state. Our work leverages the scientific and technical training and experience of our staff, advisors, partners, and board with the efforts of a diverse corps of volunteers who are crucial to every aspect of our programs. Support for our programs comes from individual donors, corporations, foundations, government grants, events, and contracts.