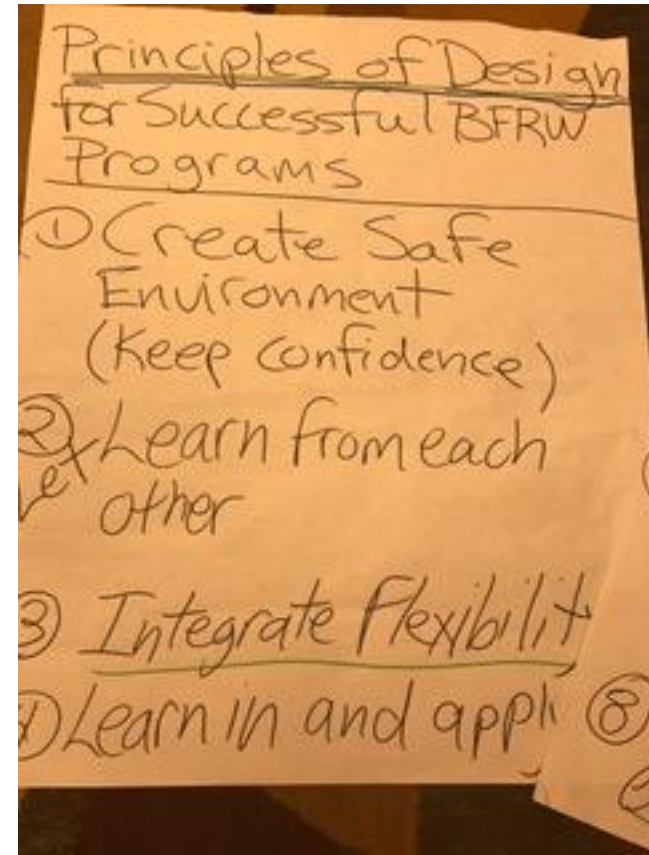


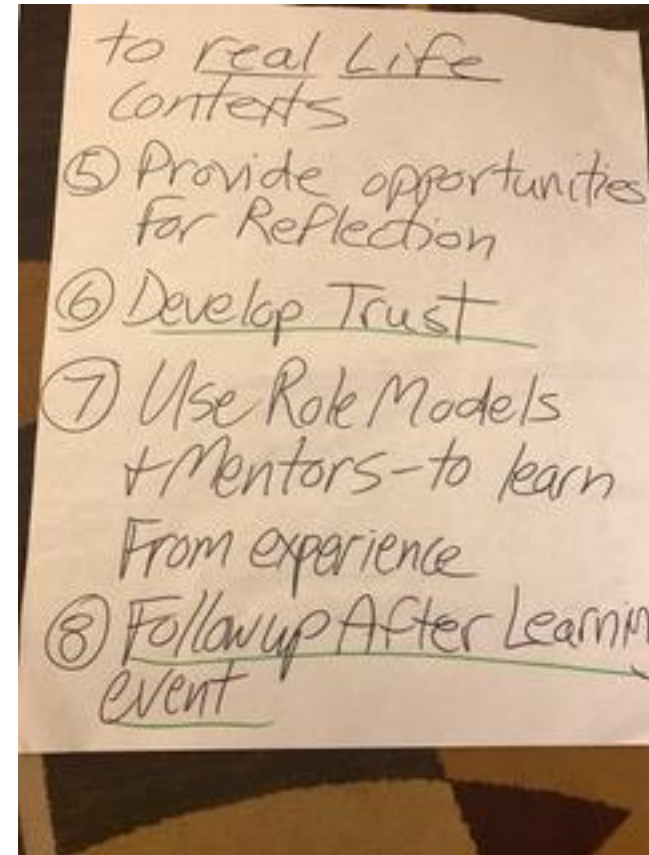
Principles of Design for Successful BFRW Programs

- Create safe environment (keep confidence)
- Let learners learn from each other
- Integrate flexibility
- Learn in – and apply to – real life contexts
- Provide opportunities for reflection
- Develop trust
- Use role models and mentors to learn from experience
- Follow up after learning event



Principles of Design for Successful BFRW Programs, continued

- Create space for everyone that reduces power dynamics
- Support women in taking on leadership roles
- Provide connections to experts/specialist/resources
- Use hands-on learning
- Create opportunities for adopting new perspectives – challenge assumptions
- Ongoing design - not “one-and-done”



Principles of Design for Successful BFRW Programs, continued

- Provide support
- Child enrichment
- Provide inter-generational learning

