



PO Box 475, Corinth, VT 05039 | [www.redstartconsulting.com](http://www.redstartconsulting.com) | 802 439 5252

## **Job Title:** Invasive Species and Forestry Technician

**Position Summary:** Invasive Species and Forestry Technicians will join a crew of 2-4 other members with a primary responsibility to treat non-native, terrestrial invasive plants in Vermont forests and riparian areas. Technicians must be able to successfully identify and treat common non-native, terrestrial invasive plants found in Vermont. Treatments most commonly consist of herbicide application (including foliar backpack spraying and cut stump treatments), though some manual treatment methods (pulling, mowing) may also be used. Technicians will be working mainly on privately-owned properties but treatment may also be conducted on lands owned and managed by state or federal agencies, towns, and non-profit organizations.

Depending on timing and availability of the applicant, other tasks associated with the position may include elements of consulting forestry work (ex. forest inventories, tree marking, and boundary line painting), habitat restoration and improvement projects (ex. native tree plantings), and wildlife/forest habitat improvements projects (ex. timber stand improvement, wildlife patch cuts). Depending on interest and weather, technicians may also be involved in doing other projects associated with work at Redstart including: firewood processing and Christmas tree plantation management. While the majority of this work will be focused on treating non-native, invasive plants, historically this position has served as a good way for students to become exposed to different aspects of forestry work.

### **Desired Qualifications:**

- A degree (completed or planned) and/or strong interest in the natural sciences including environmental science, forestry, or related area
- Strong work ethic and communication skills
- Ability to work independently and as part of a crew
- Prior knowledge/identification skills of non-native plants - some on site learning expected
- Valid driver's license and reliable means of transportation (mileage will be paid if vehicle is used for company projects)
- Basic GIS and GPS skills
- Working cell phone
- Willingness to become a certified pesticide applicator in the State of Vermont
- Chainsaw safety (Game of Logging levels 1-2 preferred) and/or prior experience using a chainsaw

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Redstart Natural Resource Management

**Terms of Employment:**

- Full-time, Seasonal. (Approximately 40 hours/week. Some weeks will require additional hours, some weeks will require less and may be weather dependent)
- There is some flexibility on the duration of the position and when the work will start. Ideally we are looking for applicants who are available May-November 2016, but applicants only looking for summer positions (especially college or high school students) are strongly encouraged to apply. Additional late fall and winter work may be available.
- \$13/hour with advancement based on performance.
- Basic housing can be provided including: room, access to shared kitchen, shower, laundry, wifi, phone, at a cost of \$50/week.

**About Redstart, Inc.:** Redstart is a small diversified natural resource consulting and contracting company focused on assisting people, organizations, and communities address natural resource issues. We strive to balance the needs of people with the need to maintain and enhance the ecological integrity of our forests, fields, and waters. Our services include: forest management, invasive plant treatment and ecosystem restoration, stream geomorphic assessment, and community land conservation. Our 800 non-industrial forest management clients collectively own 100,000 acres, and our other clients include federal, state, and town government agencies, non-profit organizations, and community groups.

Redstart is based in Corinth, Vermont and is made up of 5 full-time and 2 part-time employees. Redstart's web site is <http://www.redstartconsulting.com/>.

**Inquiries/Questions:**

- Feel free to call Ben (802.439.5252 x2) or Courtney (802.439.5252 x5) with any questions.
- If interested in applying for this position, please email Ben Machin ([ben@redstartconsulting.com](mailto:ben@redstartconsulting.com)) and attach a cover letter and current resume.

**Deadline for applications:** Inquiries and resumes will be reviewed as they are received and hiring decisions may be made quickly, so interested parties are encouraged to submit their resume ASAP.