

Rock Point Summer Camp

Job Description

*mending creation one step, one relationship at a time*

Job Title: **Camp Counselor**

Position Purpose:

Counselors are the primary caregivers for each camper. The Counselor is responsible for planning, teaching, coordinating and carrying out activities and guiding campers in their personal growth and daily living skills. work as a team with other staff members to provide a happy, healthy, spiritual, and safe camp experience for campers.

Reports to:The Rock Point Summer Camp Director

Essential Job Functions:

1. Assist in the direction, supervision and organization of campers in their living unit, within activities and through the camp in order to meet the intended camper outcomes.

Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.

Assure campers are properly supervised at all times.

Be aware of and implement safety guidelines.

2. Participate in the development and implementation of program activities for campers within the mission and outcomes.

Lead and assist with teaching of activities and worship

Actively participate in all program areas as assigned.

3. Maintain high standards of health and safety in all activities for campers and staff.

Provide daily care of each camper within your supervision including recognition of personal needs.

Ensure that campers receive their medications as directed by health care manager.

Be alert to campers and staff needs and assist them with personal and/or health problems and discuss with camp health manager and/or camp director when appropriate.

Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to camp director.

4. Be a role model to campers and staff in your attitude and behavior.

Follow and uphold all safety and security rules and procedures.

Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.

Other Job Duties:

Contribute to verbal and written evaluations and communication as requested.

Participate enthusiastically in all camp activities, planning and leading those assigned. Participate as a member of camp staff team to deliver and supervise evening programs, special events, overnights and other all-camp functions.

Assist in the planning of any special events on or near the waterfront.

Attend regularly scheduled staff meetings.

Relationships:

Provides an atmosphere that builds caring relationships among campers and staff Seek the assistance of the Director, Program Coordinator, or Camp Chaplain when needing guidance.

 Provide appropriate levels of confidentially for camper and group issues while understanding the difference between confidentiality and secrets.

 Strive to resolve “camp community” conflicts in healthy and respectful ways.

 Work to include all campers in camp activities while respecting their individuality.

 Help to make the transition for home life to camp life.

 Maintain a safe, respectful, spiritual, and fun camp.

Qualifications:

Must be 18 years of age or high school graduate.

Experience working with children and young people a plus.

Must be able to obtain or become certified in First Aid/CPR

Must submit health history record and examination form prior to first day of work.

Ability to interact with all age levels.

Knowledge, Skills and Abilities:

Understand the development needs of youth.

Ability to relate to youth and adults in a positive manner within a Christian Community setting.

Demonstrate knowledge and skill in program areas designated camp program areas.

 Ability to articulate or express your spirituality with others.

 Be creative and flexible.

 Successful completion of the required background checks and Safe Church Training.

Physical Aspect of the Job:

 Endurance including prolonged standing, walking long distances, hiking, stretching, bending and stooping.

 Willing to live in camp setting and work irregular hours with limited or simple equipment and facilities.

 Ability to live outdoors with daily exposure to the elements (sun, rain, wind, cold, heat) and animals such as spiders, snakes, bats, mice, etc.

 Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.

 Ability to observe camper behavior, assess its appropriateness, apply appropriate safety regulations and emergency procedures, and appropriate behavior management techniques.

 Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.

 Physical ability to respond to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness or injury) and possess strength and endurance required to maintain constant supervision of campers.

*Adapted from American Camping Association, Inc.*

*10-Mar-15, seo*